

ACADEMIC PROGRAM REVIEW ACTION PLAN

Department: Department of Spanish and Portuguese

Date of Visit: January 2008

#	Goals and Objectives Item	Action	Individual(s) Responsible	Other Resources/Items Needed	Action Taken/Status	Projected Start Date	Target Date For Completion	Progress Review Date (if needed)
1	Faculty Hiring and Retention		Dept Chair/Faculty	Dean and Provost	Hiring and Retention Plan	Fall 2008	Fall 2010	Spring 2009
1a.	Hire Phonologist Linguistic		Dept Chair/Faculty	Dean and Provost	No Search Approval, Fall 08			
1b.	Resubmit Search Linguistic Line		Dept Chair/Faculty	Dean and Provost	Awaiting Approval	Fall 2009	Fall 2010	
1c.	Retain Portuguese Faculty		Dept Chair/Faculty	Dean and Provost	Retention Successful	Fall 2008	Spring 2009	
1d.	Other Line Hires		Dept Chair/Faculty	Dean and Provost	Plans Pending	Spring 2009	Fall 2010	Fall 2009
2	Lecturer Hires		Dept Chair/Faculty	Dean and Provost	Lecturer Hiring Plan	Fall 2008	Fall 2010	Fall 2009
2a.	Lecturer Hire		Dept Chair	Dean and Provost	Spousal Hire	Fall 2008	Spring 2009	
2b.	Lecturer hires for SSL, SHL		Dept Chair/Faculty	Dean and Provost	Lecturer Plan	Fall 2008	Spring 2010	Fall 2009
2c.	Lecturer Hire for Portuguese		Dept Chair/Faculty	Dean and Provost	Lecturer Plan	Fall 2008	Spring 2010	Fall 2009
3	Field Integration-Common Themes		Dept Chair, Sections Heads, Faculty		Reading Lists for Areas	Spring 2009	Fall 2010	Fall 2009
4	Leadership Development		Dept Chair, Faculty		Chair Selection	Spring 2009	Fall 2009	
5	Governance		Dept Chair/Faculty	Management Expertise	Fall Retreat 2008	Fall 2008	Fall 2010	Fall 2009
6	Office Space for Tas		Dept Chair/SSL	Dean	Offices StudntServices B69	Spring 2009	Fall 2009	Spring 2010
7	Strengthen Other Academic Areas		Dept Chair/Faculty	Work with LAll, Chicano Studies, Linguistics Dept		Fall 2008	Fall 2010	Spring 2009
7a.	Linguistics		Depts Chairs of Linguistics and Spanish	Coordinate Fields, and Joint Appt Reviews	Plan submitted to Faculty	Fall 2008	Fall 2009	Spring 2009
7b.	Portuguese		Dept Chair and Portuguese Coordinator	Dean, LAll, Provost	Retain Faculty & Prog.Plan	Spring 2009	Fall 2009	Spring 2009
7c.	Other Areas: Penisular Lit, Sw Hispanic Studies, Span Amer Lit		Dept Chair/Faculty	Dean	Develop Plans	Fall 2009	Fall 2010	Spring 2009